

workman was neither justified, nor in order. He is entitled to reinstatement with continuity of service. The management has paid a sum of Rs 1,500 to the workman against back wages.

Dated : 7th April, 1980.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 337, dated 9th April, 1980.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 11(112)-80-3Lab/5791.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s E.C.E. Company Limited (Transformer Division) Delhi Road, Sonapat.

BEORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 18 of 1980

between

THE WORKMEN AND THE MANAGEMENT OF M/S E.C.E. COMPANY LIMITED  
(TRANSFORMER DIVISION) DELHI ROAD, SONEPAT

Present.—

Shri Shish Paul, for the workmen.

Shri M. M. Kaushal, for the management.

#### AWARD

1. By order No. ID/SPT/143-79/9785, dated 25th February, 1980, the Governor of Haryana referred the following dispute between the management of M/s E.C.E. Company Limited (Transformer Division) Delhi Road, Sonapat and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the workmen are entitled to the grant of bonus @ 20% for the year 1978-79 ?  
If so, with what details ?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and settled their dispute. The dispute is mentioned in Ex. M-1. I, therefore give my award in terms of the settlement as follows :—

3. That the workmen are entitled to the grant of bonus @ 8.33% of their basic wage for the financial year 1978-79.

4. That this dispute stands settled and the union shall raise no demand in this connection in future.

5. That this settlement resolve all the disputes what-so-ever raised by the workers so far as 15th October, 1979,

NATHU RAM SHARMA,

Dated : 7th April, 1980.

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 338, dated 9th April, 1980.

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NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.